

**NONDISCRIMINATION POLICY
OF UPRIGHT WELLNESS CENTER, INC.
a Delaware Nonprofit Nonstock Corporation**

1. **Nondiscrimination Policy.** The nondiscrimination policy (the “Policy”) of Upright Wellness Center Inc. (the “Corporation”) shall be:

“Upright Wellness Center Inc. admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.”
2. **Publication of Policy.** To the extent that the Corporation qualifies as an educational organization that is exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code, the Corporation shall include the Policy in all brochures and catalogues dealing with the student admissions, programs, and scholarships. Further, the Policy shall be displayed on the Corporation’s primary, publicly accessible homepage at all times in a manner reasonably expected to be noticed by visitors to the homepage.
3. **Certification.** To the extent that the Corporation qualifies as an educational organization that is exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code, an officer of the Corporation shall certify annually that the Corporation complies with Revenue Procedure 75-50 as amended by Revenue Procedure 2019-22.
4. **Record Keeping Requirements.** The Corporation shall maintain, for a minimum period of three years, the following records: (1) records indicating racial composition of the student body, faculty and administrative staff for each academic year; (2) records sufficient to document that scholarship and other financial assistance is awarded on a racially nondiscriminatory basis; (3) copies of all brochures, catalogues, and advertising dealing with student admissions, programs, and scholarships; and copies of all materials used by or on behalf of the Corporation to solicit contributions.